



## Senior Performance Analyst

### Fund Management Performance Measurement & Risk Analysis

Excellent Salary + Benefits Package  
London

To gather, calculate and analyze investment performance data for internal groups (operations, portfolio/product management, marketing, compliance, investment management) and external groups (clients, prospects, consultants), engaging in complex analyses or interpretations on topics such as portfolio / benchmark performance results, attribution, and technical matters pertaining to GIPS or primary software systems utilized.

#### Job description

- Calculate, review and verify performance data ensuring accuracy and timeliness. Interact with appropriate individuals/groups to resolve errors as necessary.
- Strong understanding of the Global Investment Performance Standards (GIPS). Maintain composites and lead in the day-to-day GIPS efforts and compiling data and documentation for firm-wide verification efforts.
- Maintains systems and databases to ensure the accuracy and integrity of static and time series data across relevant portfolios, benchmarks, or other performance data. Ensure procedures are followed and adequate controls in place.
- Prepare, interpret and investigate anomalies in attribution/contribution reports used in the analyses of performance. Understand various attribution models.
- Attend and lead meetings with internal and external clients. Analyze, research, and resolve complex queries and analyses.
- Exhibit comprehensive knowledge in performance and maintain current knowledge with regulatory and industry guidelines.
- Take initiative with special projects and successfully lead, execute, and complete high-profile projects.
- Demonstrate skilled knowledge of both retail and institutional portfolios.
- Identify and implement process improvements and efficiencies.
- Serve as technical expert on performance. When necessary provide ad hoc commentary on investment performance, general research on industry trends or peer group data.

#### Skills required for role

- Solid, proven experience in the investment management industry is preferred
- Would typically have 5 years experience in the performance arena
- Must demonstrate knowledge of performance measurement and related rules and regulations surrounding the securities industry
- Must possess a high aptitude of analytical and mathematical skills which are required for calculating, reviewing and disseminating performance information. Must show the ability to meet deadlines, establish priorities and concentrate on detailed information sometimes under stressful conditions for up to 95% of the work time
- Must show superior customer service by generating and responding to client requests in a timely manner as well have the interpersonal skills to interact with both internal and external clients
- Degree level education, or equivalent, in Mathematics, Finance, Accounting, Marketing or a related field is required
- It is also necessary to understand industry regulations governing the investment management industry and related compliance procedures
- Must be able to communicate effectively both written and orally
- Must also be proficient in the use of third-party financial industry databases and Microsoft Office
- The ability to cooperate in a team environment is also critical.

#### Your next step?

Email your full CV and covering letter, including salary requirements to:  
[madhu.vidyarthi@invescoperpetual.co.uk](mailto:madhu.vidyarthi@invescoperpetual.co.uk)

Or alternatively, post your application to:  
Madhu Vidyarthi  
HR Department,  
Invesco UK Limited  
30 Finsbury Square,  
London EC2A 1AG  
UK

#### Closing date for applications:

16 March 2010

#### No agencies please

[www.invesco.co.uk/careers](http://www.invesco.co.uk/careers)